

**BYLAWS OF THE  
PRESS PHOTOGRAPHERS ASSOCIATION OF GREATER LOS ANGELES**

**ARTICLE I – Name**

1. This organization shall be known as the **PRESS PHOTOGRAPHERS ASSOCIATION OF GREATER LOS ANGELES** (PPAGLA) a California Corporation.

**ARTICLE II – Objectives**

The purposes for which this organization was formed are:

1. To protect, maintain and advance the standards of the profession as set forth in the corporate charter.
2. To promote the general welfare of its members.
3. To assist, in a manner deemed appropriate by the Board of Directors, charitable organizations in the greater Los Angeles area.

**ARTICLE III – Membership eligibility**

1. Membership. All persons employed as full time staff photographers on daily and weekly newspapers, national wirephoto services, national news and sports magazines, television photojournalists, and independent photographers whose work is published regularly, and whose income is primarily derived in the above mentioned publications and services, who are assigned to the greater Los Angeles area, or its environs, shall be eligible for membership as determined by the Board of Directors. The environs of greater Los Angeles shall be defined as being within the boundaries of any county which falls within 100 miles of Los Angeles City Hall.

2. No person shall be eligible for membership unless such person has been employed in the greater Los Angeles area, or its environs in the before mentioned classifications for a minimum of one year prior to filing of the application and who is now so employed.

3. Or, provided that the applicant has worked in other cities in said classification for one preceding year, and who is now so employed in the greater Los Angeles area or its environs, and has been so employed for a minimum of six months.

4. Associate membership: He/she is a non-voting, dues paying, non-office holding member of the **PRESS PHOTOGRAPHERS ASSOCIATION OF GREATER LOS ANGELES**, who will be entered into the organization for no longer than one year, and at the end of such year will be reviewed by the Board of Directors for re-membership. An associate member shall be a PIO for any of the public safety agencies, high ranking government official, or a major contributor to press photographers as a profession. Application for associate membership will be reviewed by the membership committee and if approved will be placed before the Board of Directors where a three-fourths vote by those present would be necessary for the membership.

5. Student associate membership: He/she is a non-voting, dues paying, non-office holding member of the Press Photographers Association of Greater Los Angeles, who will be entered into the organization for no longer than one year and at the end of such year will be reviewed by the Board of Directors for re-membership. A student associate member shall be a full-time college or university student who is studying photojournalism or is practicing news photography for school or other publications or services. An applicant for student associate membership shall be required to submit a portfolio of published work along with a letter of recommendation from the applicant's primary photography instructor reflecting a grade point average of 2.5 or better in photo related subjects and an overall average of no less than 2.0 for all college work, based on the 4.0 grading system. Application for student associate membership will be reviewed by the membership committee and if approved, will be placed before the Board of Directors where a three-fourths vote of those present would be necessary for membership. Student associate members will pay an initiation fee

and dues as imposed by the Board of Directors. A special year-end contest, only open to them, will be held for student associate members.

#### **ARTICLE IV — Board of Directors**

1. This organization shall be governed by a Board of Directors consisting of 13 active members. The President shall serve a two-year term, regardless of how many years remain on his current term as a Director. All other Directors will serve two years.

2. The Board of Directors shall include at least two (2) members from each of the following groups: (a) television news, (b) independent, (c) stills, metropolitan (metropolitan shall be any paper with circulation more than 200,000; this classification shall also include wire service members), and (d) stills, suburban.

3. The Board of Directors shall elect a president, vice-president, secretary, treasurer, and any other office deemed necessary from among members of the Board at their first meeting after the election. The outgoing president shall preside at this meeting until his successor is elected. In an emergency, the Board of Directors shall have the right to vary Article IV in the distribution of Directors to meet such an emergency.

4. The Board of Directors shall determine that any member who is nominated for the position of president meet the following minimum qualifications: the nominee will have been a member of the Association for a minimum of three years, and have served on the Board of Directors a minimum of one full year.

5. The Board of Directors shall be employed to represent the membership in all corporate matters in addition to any other business.

#### **ARTICLE V — Dues and membership criteria**

1. Dues. It shall be within the powers of the Board of Directors to impose initiation fees, dues and special levies upon its members, and to use funds derived from these and other sources for the interests and obligations of the Association and its members.

2. Application for membership: any applicant for membership must obtain one sponsorship signature and one professional recommendation signature. The sponsorship signature must be that of a member of good standing of PPAGLA. The professional recommendation signature may be that of a member in good standing or the applicant's editor, publisher, news director or any other person deemed acceptable by the Board of Directors. The applicant's name shall be presented to the membership chairman for investigation. The membership chairman will make his recommendation and findings to the Board of Directors at the next regular meeting. The Board of Directors will then vote and a minimum of seven votes is required to elect the applicant to membership.

3. An applicant who has been rejected for membership may file another application after six months have elapsed.

4. Any member of this Association who has not paid his annual dues by March 1 of the year in which they are due shall be expelled from the organization.

5. Members may be suspended by the Board of Directors for activity contrary to the best interests of the Association and its membership as specified in Article VIII, as applies to removal of officers.

6. Members who change job classification or geographic area will maintain full membership as long as they fulfill dues requirements each year.

7. Members who have retired prior to January 1, 1993 will be exempt from paying dues but will retain all rights and privileges of membership. Past presidents who have served prior to January 1, 1989 will be exempt from paying dues but will retain all rights and privileges of membership. Members have retired or past Presidents who have served after the above mentioned dates will be subject to dues at a reduced rate as imposed by the Board of Directors.

## **ARTICLE VI — Duties of Officers**

1. President: The President shall preside at all PPAGLA meetings, enforce strict observance of the by-laws, and shall be directly responsible, while presiding, for conducting any meetings in a fair, open and democratic manner.
2. The President shall have the power to appoint any committees to carry out the functions of the Association. One member of each committee shall be a member of the Board of Directors. The president, as an ex-officio member of all committees, has the power to vote in all matters.
3. The President shall prepare a statement for Just One More, Jr. containing a summary of the organization's internal operations and accomplishments.
4. The President shall have the power to fill any vacancy in the Board of Directors by appointment from the rolls of members in good standing.
5. Vice-President: the vice-president shall serve as a member of the Board of Directors and in the absence of, or temporary disability of the president shall perform all the president's duties.
6. In case of death, removal, resignation, or permanent disability of the President, the Vice-President shall succeed to the office of President for the unexpired term.
7. In the event of such succession, the Secretary shall succeed to the Vice-Presidency. In this event, a new Secretary will be elected from the members of the Board of Directors.
8. Secretary: the secretary shall keep a roll of the membership. He shall make a record of the proceedings of all meetings and present the same at the following meeting. He shall write and preserve all communications for the Association. He shall notify members of any meetings. He shall keep a master copy of the organization's corporate records.
9. Treasurer: the Treasurer shall receive and deposit for safekeeping all funds collected or otherwise accruing to the Association.
10. He shall issue receipts for monies received, keep records of all monies handled by him, and make all books and records available for the Board of Directors, and for regular audits by a certified public accountant.
11. The Treasurer shall present a written report of the financial condition of the Association at the expiration of his term in office. He shall turn over to his successor all books, funds, and properties of every description belonging to the organization, in proper order, belonging to the Association.
12. In the absence of the Treasurer, the Vice-President shall assume the treasurer's duties.
13. Disbursements: The President and Treasurer shall sign all checks.
14. The President and Treasurer shall be bonded in an amount not to exceed \$25,000.

## **ARTICLE VII — Impeachment of Directors**

1. Any Director may be removed from office by the Board of Directors, on a two-thirds vote, or by the majority vote of the membership for:
  - a. Failure to conduct office in a fair and proper manner.
  - b. Neglect of duty. (Any director who has two unexplained or unexcused absences shall be in neglect of duty.)
  - c. Violation of the by-laws, pledges and decisions of this organization.

- d. Dishonesty.
- e. Activity contrary to the best interests of the Association and its members.
- f. Any other causes which in the opinion of the majority of its members justifies removal.

2. Impeachment charges must be made in writing, signed by at least three members and filed with the President. In the event charges are directed at the President, they shall be filed with the next highest officer of the Board of Directors.

3. Immediately upon receipt of such impeachment petition, the Board of Directors shall suspend from office the officer or director involved until action has been taken on the impeachment charges, and the matter resolved.

4. Filing of such impeachment charges shall obligate the Board of Directors to conduct, within 30 days, a meeting and a vote on, and resolve, the impeachment charges. A 2/3 vote of the board members shall be necessary to expel a Director or any member.

5. No appeal can be made from such expulsion. After one year, the expelled member can reapply for membership in the Association.

### **ARTICLE VIII — Board Meetings**

1. There shall be no less than eight meetings of the board of directors yearly, to be called by the President or upon petition of any four board members.

2. Special meetings of the Board of Directors or of the general membership may be called at the discretion of the President or upon petition of any four Directors.

3. Any member of this organization is welcome to attend a board meeting as an observer.

### **ARTICLE IX — Board Nominations & Elections**

1. Nominations: In addition to the slate set forth by the nominating committee, any group of four or more members may submit one or more nominees.

2. Elections: The President shall appoint a ballot committee chairman who shall be charged with the duty of mailing to each member in good standing of the Association a ballot as follows:

a. One complete ballot and instruction sheet.

b. One self-addressed/stamped envelope. The chairman of the ballot committee shall be responsible for the counting of the ballots.

3. Nomination, election and installation dates. Nominations for the Board of Directors shall be held at the September and October board meetings. Ballots shall be tabulated and nominees declared elected at the December board meeting and installed at the annual installation dinner.

### **ARTICLE X—Self Perpetuating funds**

1. At no time shall the principle of any fund described in this article be allowed to fall below the original investment or the amount stated in this article, whichever is greater. The Board of Directors may, at their discretion, increase the minimum deposit in any fund described herein without a vote of the membership of the Association but they may not decrease the minimum deposit, once established, without an affirmative vote of the membership.

2. At no time shall the principle of any fund described in this article be lent, assigned, or used in any way except as a deposit in a low risk investment such as a pass book savings account, certificate of deposit or other account insured by the Federal Deposit Insurance Corporation.

3. Accrued interest may, at the discretion of the Board of Directors, be used for the advancement of news photography as seen fit, in the name of the fund.

4. No donation shall come under the authority of this article unless the amount exceeds \$999.99. At the discretion of the Board of Directors, several donations may be consolidated until their combined value meets the minimum as required by this article. At such time the donations will come under the authority of this article.

- a. Don Brinn Memorial Fund, \$3600.00 or more.
- b. Otto Rothchild Memorial Fund, \$1,000 or more.
- c. The Watson Family Fund \$1,000 or more.
- d. The Stan Troutman Fund \$10,000 or more
- e. The Bill Knight Fund \$5000

#### **ARTICLE XI— Parliamentary Procedures**

1. In all questions of parliamentary procedure not covered by these by-laws, Robert's Rules of Order shall prevail.

2. The masculine shall represent the feminine.

#### **OTHER INFORMATION ADDRESS:**

Press Photographers Association of Greater Los Angeles  
3607 W. Magnolia Blvd. Suite 5, Burbank, CA 91505 [www.ppagla.org](http://www.ppagla.org)

Federal Tax ID Number: 95-6078591

California Tax Exempt Number: 0196278